

A Game Changer for Quality Student Placements in Long-Term Care

PREP LTC

Preceptor Resource and Education Program in Long-Term Care



78% of students surveyed by PREP LTC agreed or strongly agreed that their recent placement impacted their decision to work in LTC



PREP LTC empowers Ontario's long-term care (LTC) homes to boost the **quality** and **quantity** of clinical student placements.

What are the goals?

- TACKLE clinical placement **SHORTAGES**
- PROVIDE A **POSITIVE, HIGH-QUALITY EXPERIENCE** for students and preceptors
- FIND **SOLUTIONS** to remove barriers and increase capacity for clinical placements
- RECRUIT AND RETAIN the next generation of team members to LTC

“ My LTC placement was very successful and thanks to the staff that helped me to achieve my goals as a PSW student. [...] I have learned a lot and I am ready to work as a PSW.

PSW STUDENT IN LTC

How PREP LTC supports the student placement experience:



79% of LTC homes stated that having the support of a Regional Engagement Liaison significantly improved their student placement(s), program(s), processes and orientation

- ✓ **Broker connections** with educational institutions
- ✓ **Provide financial incentives** to expand or start-up a student placement coordinator role
- ✓ **Share** tools and templates
- ✓ **Personalized support** from a dedicated Regional Engagement Liaison
- ✓ **Provide education** to preceptors and accompanying backfill funding
- ✓ **Assess home needs and barriers** and help implement potential solutions
- ✓ **Preceptor backfill funding** for one-on-one mentorship
- ✓ **Preceptor honoraria funding** to provide preceptors with funding in recognition of their dedicated time and effort
- ✓ **iPrecept** is a free society to acknowledge and support the crucial role that preceptors play in training students

Our Impact



86% of LTC homes stated that providing backfill funding to preceptors increased the amount of dedicated time preceptors had with PSW, PN and BScN students or IENs



Over 82% of students rated their satisfaction with their student placement experience over a 7 (on a scale from 1 to 10, with 10 being the highest)



79% of LTC homes that completed the PREP LTC eLearning Course observed an increase in team members' preparedness and confidence to precept students



69% of LTC homes stated that honoraria funding increased the number of individuals willing to precept PSW, PN and BScN students or IENs now or in the future



73% of LTC homes responded that student placement coordinator funding increased the capacity of the home to host clinical placements and support IENs



“ We are excited for the program. [...] With this program we can enhance what we are already doing.

LTC HOME ADMINISTRATOR

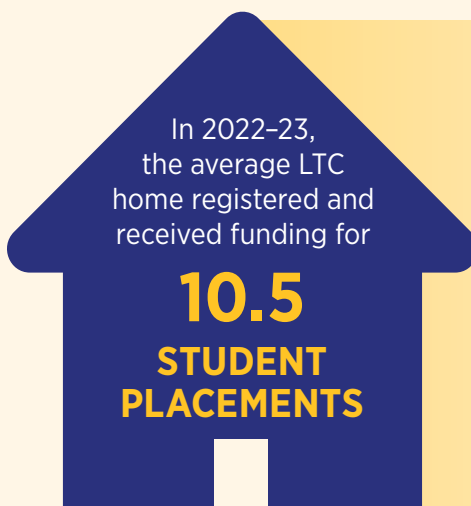
Our Reach

6,000 2022-23 PLACEMENTS

Over 6,000 student placements funded in 2022-23, a 17% growth since 2021-22

81% ENROLLMENT 2022-23

81% of the Ontario LTC home sector enrolled in the PREP LTC program in 2022-23



...this consisted of:

6.5 PERSONAL SUPPORT WORKER (PSW) STUDENTS

2.0 PRACTICAL NURSING (PN) STUDENTS

1.5 BACHELOR OF SCIENCE IN NURSING (BScN) STUDENTS

0.5 INTERNATIONALLY EDUCATED NURSES (IENs)

Contact us!

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Enhancing Life