



Become a Preceptor: A leadership-building opportunity

What is a preceptor?

A preceptor is an experienced healthcare practitioner who is a role model and mentor for the student.

Why is it important?



For the home

- Fosters a safe, supportive and hands-on learning environment
- Recruits new team members



For my career

- Builds leadership skills
- Renews a passion for the profession
- Provides supervision experience
- Enhances clinical skills
- Strengthens mentorship and communication skills

What will I do as a preceptor?



Orient

- Integrates a student into the social culture
- Familiarizes a student with residents, families and interprofessional team members
- Familiarizes a student with home values, mission, vision and policies
- Introduces a student to internal education opportunities



Guide

- Leads by example
- Encourages critical thinking and reflection
- Drives the clinical learning experience
- Supports a student to navigate conflict and identify stressors
- Models and encourages self-care



Advise

- Dedicates one on one time with a student
- Provides ongoing supportive and constructive feedback



Evaluate

- Reviews clinical student placement objectives
- Completes and reviews final evaluation with a student

If you are interested in becoming a preceptor, please connect with the Director of Care in your home.

Take the free preceptor eLearning Course at clri-prepltc.ca/education.



How to use this poster

- Display this poster in frequently used rooms. For example, in a team break room, nurses' desks, team bulletin board, locker room, and/or washroom.
- Use as a conversation starter during general meetings, team huddles, new hire orientations, performance reviews, and/or team member development discussions.
- Set professional development goals during peer reviews or performance evaluations.
- Attach it to paystubs, share it in an email blast to all team members or include it in the home's newsletter.

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If you have any questions on this resource and the PREP LTC initiative, please contact prepltc@the-ria.ca.